TERRAZZO WORKERS & FINISHERS

PAY RATES & FRINGE BENEFITS RATES

September 1, 2022 through August 31, 2023 ADDENDUM

| | | | | Pension | | | Other | Training | | | Vacation/ | |
|-------------|-----------|-----------|--------------|---------------|-------------|-------------|-----------|--------------|----------------|------------|-----------|-----------|
| Worker | % | Wage | H&W/Den | IPF Pen | IPF PPA | Local Pen | Comp | Арр | IMI | Total | Less Dues | Report As |
| 1st per | 50 | \$23.25 | \$9.00 | \$1.30 | \$1.05 | \$2.26 | \$0.35 | \$0.43 | \$0.62 | \$38.26 | \$1.37 | A51 |
| 2nd per | 55 | \$25.57 | \$9.00 | \$1.30 | \$1.05 | \$2.26 | \$0.35 | \$0.43 | \$0.62 | \$40.58 | \$1.37 | A51 |
| 3rd per | 60 | \$27.89 | \$9.00 | \$1.30 | \$1.05 | \$2.26 | \$0.35 | \$0.43 | \$0.62 | \$42.90 | \$1.37 | A51 |
| 4th per | 65 | \$30.22 | \$9.00 | \$1.30 | \$1.05 | \$2.26 | \$0.35 | \$0.43 | \$0.62 | \$45.23 | \$1.37 | A51 |
| 5th per | 75 | \$34.87 | \$9.00 | \$1.30 | \$1.05 | \$2.26 | \$0.35 | \$0.43 | \$0.62 | \$49.88 | \$1.37 | A51 |
| 6th per | 80 | \$37.19 | \$9.00 | \$1.30 | \$1.05 | \$2.26 | \$0.35 | \$0.43 | \$0.62 | \$52.20 | \$1.37 | A51 |
| | J-Man | \$46.49 | \$9.00 | \$1.30 | \$1.05 | \$2.26 | \$0.35 | \$0.43 | \$0.62 | \$61.50 | \$1.87 | A50 |
| Finisher | | | | | | | | | | | | |
| 1st per | 50 | \$19.19 | \$3.48 | | | | \$0.29 | \$0.15 | \$0.53 | \$23.64 | \$1.12 | A54 |
| 2nd per | 60 | \$23.02 | \$7.21 | \$1.30 | \$1.05 | \$2.00 | \$0.29 | \$0.15 | \$0.53 | \$35.55 | \$1.12 | A55 |
| 3th per | 75 | \$28.78 | \$8.61 | \$1.30 | \$1.05 | \$2.00 | \$0.29 | \$0.15 | \$0.53 | \$42.71 | \$1.12 | A53 |
| 4th per | 80 | \$30.70 | \$8.61 | \$1.30 | \$1.05 | \$2.00 | \$0.29 | \$0.15 | \$0.53 | \$44.63 | \$1.12 | A53 |
| Improver | | \$30.70 | \$8.61 | \$1.30 | \$1.05 | \$2.00 | \$0.29 | \$0.15 | \$0.53 | \$44.63 | \$1.12 | A52 |
| | J-Man | \$38.37 | \$9.00 | \$1.30 | \$1.05 | \$2.00 | \$0.29 | \$0.25 | \$0.53 | \$52.79 | \$1.61 | A52 |
| Effective 9 | /1/2023 T | he Follow | ing increase | s will be all | ocated by I | abor: Terra | zzo Worke | rs \$1.85; T | errazzo Finish | ers \$2.11 | | |
| Effective 9 | /1/2024 T | he Follow | ing increase | s will be all | ocated by I | abor: Terra | zzo Worke | rs \$1.90; T | errazzo Finish | ers \$2.20 | | |
| Effective 9 | /1/2025 T | he Follow | ing increase | s will be all | ocated by I | abor: Terra | zzo Worke | rs \$3.26: T | errazzo Finish | ers \$3.43 | | |

Counties: Los Angeles, Orange, Ventura, Santa Barbara, San Bernardino, Riverside, San Diego, Imperial Inyo, Mono, San Luis Obispo, and Kern