

SAN DIEGO/IMPERIAL COUNTIES (ONLY)

BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL # 4D

2679 SIERRA WAY LAVERNE, CA 91750
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BAC Local #4 - www.bac4ca.org

International - www.bacweb.org

SAN DIEGO/IMPERIAL COUNTY RATES

JOURNEYMAN RATES EFFECTIVE 11/1/2022 THRU 10/31/2023

	<i>San Diego County</i>	<i>Imperial County</i>
Wage Rate (Taxable)	\$44.65	\$54.55
Health & Welfare	9.25	9.25
Local Pension	6.00	6.00
I.U. Pension	1.50	1.50
P.P.A. Funding	.23	.23
Funding Improvement Plan	.88	.88
<i>TOTAL CONTRIBUTION</i>	2.61	2.61
Industry Fund	.10	.10
**IMI Training & Promotion	.64	.74
Apprenticeship Fund	.50	.50
TOTAL PACKAGE	\$63.75	\$73.75

*Dues Check Off	\$1.94	\$2.24
*Contract Compliance	.33	.41

***Dues Check Off and Contract Compliance deducted from taxable wages**

****Wage rate & benefit package equals Total Package**

Foreman's Pay – San Diego & Imperial Counties – Journeyman Wages plus \$2.00

**DUES CHECK OFF BREAK DOWN
EFFECTIVE NOVEMBER 1, 2022 THRU OCTOBER 31, 2023**

FOR

SAN DIEGO/IMPERIAL COUNTIES ONLY

COUNTY	I.U. SHARE	LOCAL SHARE	TOTAL DUES
SAN DIEGO	.64	1.30	1.94
IMPERIAL	.74	1.50	2.24

Bricklayers and Allied Craftworkers

Local No. 4

11/1/2022-10/31/2023

SAN DIEGO COUNTY Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 22.33	\$ 0.33	\$ 1.00	\$ 0.49
55%	APPR 2	\$ 24.56	\$ 0.33	\$ 1.00	\$ 0.49
60%	APPR 3	\$ 26.79	\$ 0.33	\$ 1.00	\$ 0.49
70%	APPR 4	\$ 31.26	\$ 0.33	\$ 1.00	\$ 0.49
75%	APPR 5	\$ 33.49	\$ 0.33	\$ 1.00	\$ 0.49
85%	APPR 6	\$ 37.95	\$ 0.33	\$ 1.00	\$ 0.49
95%	APPR 7	\$ 42.42	\$ 0.33	\$ 1.00	\$ 0.49
100%	J	\$ 44.65	\$ 0.33	\$ 1.30	\$ 0.64

Total taxed wages includes Dues Check Off and Contract Compliance

*I.U. Pension Fund - includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)

**Wage rate & benefit package equals Total Package

SAN DIEGO COUNTY

HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	**IMI PROMOTION FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.39	\$ 0.50	\$ 39.18
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.41	\$ 0.50	\$ 41.43
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.44	\$ 0.50	\$ 43.69
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.48	\$ 0.50	\$ 48.20
\$ 9.25	\$ 2.61	\$ 5.50	\$ 0.10	\$ 0.52	\$ 0.50	\$ 51.97
\$ 9.25	\$ 2.61	\$ 5.50	\$ 0.10	\$ 0.56	\$ 0.50	\$ 56.47
\$ 9.25	\$ 2.61	\$ 5.50	\$ 0.10	\$ 0.61	\$ 0.50	\$ 60.99
\$ 9.25	\$ 2.61	\$ 6.00	\$ 0.10	\$ 0.64	\$ 0.50	\$ 63.75

IMPERIAL COUNTY Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 27.28	\$ 0.41	\$ 1.14	\$ 0.56
55%	APPR 2	\$ 30.00	\$ 0.41	\$ 1.14	\$ 0.56
60%	APPR 3	\$ 32.73	\$ 0.41	\$ 1.14	\$ 0.56
70%	APPR 4	\$ 38.19	\$ 0.41	\$ 1.14	\$ 0.56
75%	APPR 5	\$ 40.91	\$ 0.41	\$ 1.14	\$ 0.56
85%	APPR 6	\$ 46.37	\$ 0.41	\$ 1.14	\$ 0.56
95%	APPR 7	\$ 51.82	\$ 0.41	\$ 1.14	\$ 0.56
100%	J	\$ 54.55	\$ 0.41	\$ 1.50	\$ 0.74

Total taxed wages includes Dues Check Off and Contract Compliance

*I.U. Pension Fund - includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)

**Wage rate & benefit package equals Total Package

IMPERIAL COUNTY

HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	**IMI PROMOTION FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.44	\$ 0.50	\$ 44.18
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.47	\$ 0.50	\$ 46.93
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.50	\$ 0.50	\$ 49.69
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.55	\$ 0.50	\$ 55.20
\$ 9.25	\$ 2.61	\$ 5.50	\$ 0.10	\$ 0.59	\$ 0.50	\$ 59.46
\$ 9.25	\$ 2.61	\$ 5.50	\$ 0.10	\$ 0.65	\$ 0.50	\$ 64.98
\$ 9.25	\$ 2.61	\$ 5.50	\$ 0.10	\$ 0.70	\$ 0.50	\$ 70.48
\$ 9.25	\$ 2.61	\$ 6.00	\$ 0.10	\$ 0.74	\$ 0.50	\$ 73.75

**Bricklayers and Allied Craftworkers
Local No. 4**

11/01/22- 10/31/23

SAN DIEGO

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
Apprentice 1 (50%)	\$ 17.09	\$ 0.26	\$ 0.71	\$ 0.34
Apprentice 2 (60%)	\$ 20.51	\$ 0.26	\$ 0.71	\$ 0.34
Apprentice 3 (70%)	\$ 23.93	\$ 0.26	\$ 0.71	\$ 0.34
Apprentice 4 (80%)	\$ 27.34	\$ 0.26	\$ 0.71	\$ 0.34
Journeyman (100%)	\$ 34.18	\$ 0.26	\$ 1.08	\$ 0.53

HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	IMI TRAINING FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.29	\$ -	\$ 29.24
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.33	\$ -	\$ 32.70
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.36	\$ -	\$ 36.15
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.40	\$ -	\$ 39.60
\$ 9.25	\$ 2.61	\$ 6.00	\$ 0.10	\$ 0.53	\$ 0.50	\$ 53.17

Total taxed wages includes Dues Check Off & Contract Compliance for Apprentices and Journeymen

*I.U. Pension Fund - includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
Journeyman Mason Finisher rate is 76.56% of San Diego Journeyman Bricklayer Rate of \$44.65

IMPERIAL COUNTY

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
Apprentice 1 (50%)	\$ 20.88	\$ 0.31	\$ 0.81	\$ 0.39
Apprentice 2 (60%)	\$ 25.06	\$ 0.31	\$ 0.81	\$ 0.39
Apprentice 3 (70%)	\$ 29.23	\$ 0.31	\$ 0.81	\$ 0.39
Apprentice 4 (80%)	\$ 33.41	\$ 0.31	\$ 0.81	\$ 0.39
Journeyman (100%)	\$ 41.76	\$ 0.31	\$ 1.24	\$ 0.61

HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	IMI TRAINING FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.33	\$ -	\$ 33.07
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.37	\$ -	\$ 37.29
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.42	\$ -	\$ 41.51
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.46	\$ -	\$ 45.73
\$ 9.25	\$ 2.61	\$ 6.00	\$ 0.10	\$ 0.61	\$ 0.50	\$ 60.83

Total taxed wages includes Dues Check Off & Contract Compliance for Apprentices and Journeymen

*I.U. Pension Fund - includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
Journeyman Mason Finisher rate is 76.56% of Imperial County Journeyman Bricklayer Rate of \$54.55