

SAN DIEGO/IMPERIAL COUNTIES (ONLY)

BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL # 4D

2679 SIERRA WAY LAVERNE, CA 91750
(626) 739-5600 TOLL FREE (800) 972-3338 FAX (626) 739-5610
BAC Local #4 - www.bac4ca.org
International - www.bacweb.org
SAN DIEGO/IMPERIAL COUNTY RATES

JOURNEYMAN RATES EFFECTIVE 11/1/2021 THRU 10/31/2022

	<i>San Diego County</i>	<i>Imperial County</i>
Wage Rate (Taxable)	\$42.77	\$52.67
Health & Welfare	9.25	9.25
Local Pension	6.00	6.00
I.U. Pension	1.50	1.50
P.P.A. Funding	.23	.23
Funding Improvement Plan	.88	.88
<i>TOTAL CONTRIBUTION</i>	2.61	2.61
Industry Fund	.10	.10
**IMI Training & Promotion	.62	.72
Apprenticeship Fund	.40	.40
TOTAL PACKAGE	\$61.75	\$71.75

*Dues Check Off	\$1.88	\$2.18
*Contract Compliance	.32	.40

***Dues Check Off and Contract Compliance deducted from taxable wages**

****Wage rate & benefit package & IMI contribution equals Total Package**

Foreman's Pay – San Diego & Imperial Counties – Journeyman Wages plus \$2.00

**DUES CHECK OFF BREAK DOWN
EFFECTIVE NOVEMBER 1, 2021 THRU OCTOBER 31, 2022**

FOR

SAN DIEGO/IMPERIAL COUNTIES ONLY

COUNTY	I.U. SHARE	LOCAL SHARE Incl. .02 for PAC	TOTAL DUES
SAN DIEGO	.62	1.26	1.88
IMPERIAL	.72	1.46	2.18

Bricklayers and Allied Craftworkers
Local No. 4
11/1/2021-10/31/2022

SAN DIEGO COUNTY

% RATING	Employee Contributions			
	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50% APPR 1	\$ 21.39	\$ 0.32	\$ 0.97	\$ 0.47
55% APPR 2	\$ 23.52	\$ 0.32	\$ 0.97	\$ 0.47
60% APPR 3	\$ 25.66	\$ 0.32	\$ 0.97	\$ 0.47
70% APPR 4	\$ 29.94	\$ 0.32	\$ 0.97	\$ 0.47
75% APPR 5	\$ 32.08	\$ 0.32	\$ 0.97	\$ 0.47
85% APPR 6	\$ 36.35	\$ 0.32	\$ 0.97	\$ 0.47
95% APPR 7	\$ 40.63	\$ 0.32	\$ 0.97	\$ 0.47
100% J	\$ 42.77	\$ 0.32	\$ 1.26	\$ 0.62

SAN DIEGO COUNTY

HEALTH & WELFARE FUND	*1.U. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	**IMI PROMOTION FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.38	\$ 0.40	\$ 38.13
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.40	\$ 0.40	\$ 40.28
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.42	\$ 0.40	\$ 42.44
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.47	\$ 0.40	\$ 46.77
\$ 9.25	\$ 2.61	\$ 5.50	\$ 0.10	\$ 0.50	\$ 0.40	\$ 50.44
\$ 9.25	\$ 2.61	\$ 5.50	\$ 0.10	\$ 0.55	\$ 0.40	\$ 54.76
\$ 9.25	\$ 2.61	\$ 5.50	\$ 0.10	\$ 0.59	\$ 0.40	\$ 59.08
\$ 9.25	\$ 2.61	\$ 6.00	\$ 0.10	\$ 0.62	\$ 0.40	\$ 61.75

Total taxed wages includes Dues Check Off and Contract Compliance

*1.U. Pension Fund - Includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)

**Wage rate & benefit package & IMI contribution equals Total Package

IMPERIAL COUNTY

% RATING	Employee Contributions			
	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50% APPR 1	\$ 26.34	\$ 0.40	\$ 1.11	\$ 0.54
55% APPR 2	\$ 28.97	\$ 0.40	\$ 1.11	\$ 0.54
60% APPR 3	\$ 31.60	\$ 0.40	\$ 1.11	\$ 0.54
70% APPR 4	\$ 36.87	\$ 0.40	\$ 1.11	\$ 0.54
75% APPR 5	\$ 39.50	\$ 0.40	\$ 1.11	\$ 0.54
85% APPR 6	\$ 44.77	\$ 0.40	\$ 1.11	\$ 0.54
95% APPR 7	\$ 50.04	\$ 0.40	\$ 1.11	\$ 0.54
100% J	\$ 52.67	\$ 0.40	\$ 1.46	\$ 0.72

IMPERIAL COUNTY

HEALTH & WELFARE FUND	*1.U. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	**IMI PROMOTION FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.43	\$ 0.40	\$ 43.13
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.46	\$ 0.40	\$ 45.79
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.48	\$ 0.40	\$ 48.44
\$ 9.25	\$ 2.61	\$ 4.00	\$ 0.10	\$ 0.54	\$ 0.40	\$ 53.77
\$ 9.25	\$ 2.61	\$ 5.50	\$ 0.10	\$ 0.58	\$ 0.40	\$ 57.94
\$ 9.25	\$ 2.61	\$ 5.50	\$ 0.10	\$ 0.63	\$ 0.40	\$ 63.26
\$ 9.25	\$ 2.61	\$ 5.50	\$ 0.10	\$ 0.69	\$ 0.40	\$ 68.59
\$ 9.25	\$ 2.61	\$ 6.00	\$ 0.10	\$ 0.72	\$ 0.40	\$ 71.75

Total taxed wages includes Dues Check Off and Contract Compliance

*1.U. Pension Fund - Includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)

**Wage rate & benefit package & IMI contribution equals Total Package

**Bricklayers and Allied Craftworkers
Local No. 4**

11/01/21 - 10/31/22

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SAN DIEGO

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF	HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	IMI TRAINING FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
Apprentice 1 (50%)	\$ 16.37	\$ 0.25	\$ 0.69	\$ 0.33	\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.29	\$ -	\$ 28.52
Apprentice 2 (60%)	\$ 19.64	\$ 0.25	\$ 0.69	\$ 0.33	\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.32	\$ -	\$ 31.82
Apprentice 3 (70%)	\$ 22.92	\$ 0.25	\$ 0.69	\$ 0.33	\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.35	\$ -	\$ 35.13
Apprentice 4 (80%)	\$ 26.19	\$ 0.25	\$ 0.69	\$ 0.33	\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.38	\$ -	\$ 38.43
Journeyman (100%)	\$ 32.74	\$ 0.25	\$ 1.05	\$ 0.52	\$ 9.25	\$ 2.61	\$ 6.00	\$ 0.10	\$ 0.52	\$ 0.40	\$ 51.62

Total taxed wages includes Dues Check Off & Contract Compliance for Apprentices and Journeymen

*I.U. Pension Fund - includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
Journeyman Mason Finisher rate is 76.56% of San Diego Journeyman Bricklayer Rate of \$42.77

IMPERIAL COUNTY

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF	HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	IMI TRAINING FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
Apprentice 1 (50%)	\$ 20.16	\$ 0.30	\$ 0.79	\$ 0.38	\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.32	\$ -	\$ 32.34
Apprentice 2 (60%)	\$ 24.19	\$ 0.30	\$ 0.79	\$ 0.38	\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.36	\$ -	\$ 36.41
Apprentice 3 (70%)	\$ 28.22	\$ 0.30	\$ 0.79	\$ 0.38	\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.40	\$ -	\$ 40.48
Apprentice 4 (80%)	\$ 32.26	\$ 0.30	\$ 0.79	\$ 0.38	\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.45	\$ -	\$ 44.57
Journeyman (100%)	\$ 40.32	\$ 0.30	\$ 1.21	\$ 0.59	\$ 9.25	\$ 2.61	\$ 6.00	\$ 0.10	\$ 0.59	\$ 0.40	\$ 59.27

Total taxed wages includes Dues Check Off & Contract Compliance for Apprentices and Journeymen

*I.U. Pension Fund - includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
Journeyman Mason Finisher rate is 76.56% of Imperial County Journeyman Bricklayer Rate of \$52.67