

SAN DIEGO/IMPERIAL COUNTIES (ONLY)

BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL # 4D

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BAC Local #4 - www.bac4ca.org

International - www.bacweb.org

SAN DIEGO/IMPERIAL COUNTY RATES

JOURNEYMAN RATES EFFECTIVE 11/01/18 THROUGH 10/31/19

	<i>San Diego County</i>	<i>Imperial County</i>
Wage Rate (Taxable)	\$38.21	\$48.11
Health & Welfare	8.25	8.25
Local Pension	6.00	6.00
I.U. Pension	1.50	1.50
P.P.A. Funding	.23	.23
Funding Improvement Plan	.50	.50
<i>TOTAL CONTRIBUTION</i>	2.23	2.23
Industry Fund	.10	.10
**IMI Training Fund	.56	.66
Apprenticeship Fund	.40	.40
TOTAL PACKAGE	\$55.75	\$65.75

*Dues Check Off	\$1.68	\$1.98
*Contract Compliance	.29	.36

***Dues Check Off and Contract Compliance deducted from taxable wages**

****Wage rate & benefit package & IMI contribution equals Total Package**

Foreman's Pay – San Diego & Imperial Counties – Journeyman Wages plus \$2.00

Bricklayers and Allied Craftworkers
Local No. 4
11/1/2018-10/31/19

Percentage of Journeyman wage rate for periods 1 through 4 - plus \$1.00 per hour

SAN DIEGO COUNTY Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
40%	APPR 1	\$ 16.78	\$ 0.29	\$ 0.84	\$ 0.42
45%	APPR 2	\$ 18.69	\$ 0.29	\$ 0.84	\$ 0.42
55%	APPR 3	\$ 22.52	\$ 0.29	\$ 0.84	\$ 0.42
65%	APPR 4	\$ 26.34	\$ 0.29	\$ 0.84	\$ 0.42
75%	APPR 5	\$ 28.66	\$ 0.29	\$ 0.84	\$ 0.42
85%	APPR 6	\$ 32.48	\$ 0.29	\$ 0.84	\$ 0.42
95%	APPR 7	\$ 36.30	\$ 0.29	\$ 0.84	\$ 0.42
100%	J	\$ 38.21	\$ 0.29	\$ 1.12	\$ 0.56

SAN DIEGO COUNTY

HEALTH & WELFARE FUND	*IU. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	**IMI PROMOTION FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
\$ 8.25	\$ 2.23	\$ 4.00	\$ 0.10	\$ 0.32	\$ 0.40	\$ 32.08
\$ 8.25	\$ 2.23	\$ 4.00	\$ 0.10	\$ 0.34	\$ 0.40	\$ 34.01
\$ 8.25	\$ 2.23	\$ 4.00	\$ 0.10	\$ 0.38	\$ 0.40	\$ 37.88
\$ 8.25	\$ 2.23	\$ 4.00	\$ 0.10	\$ 0.42	\$ 0.40	\$ 41.74
\$ 8.25	\$ 2.23	\$ 5.50	\$ 0.10	\$ 0.46	\$ 0.40	\$ 45.60
\$ 8.25	\$ 2.23	\$ 5.50	\$ 0.10	\$ 0.49	\$ 0.40	\$ 49.45
\$ 8.25	\$ 2.23	\$ 5.50	\$ 0.10	\$ 0.53	\$ 0.40	\$ 53.31
\$ 8.25	\$ 2.23	\$ 6.00	\$ 0.10	\$ 0.56	\$ 0.40	\$ 55.75

Total taxed wages includes Dues Check Off and Contract Compliance
 *I.U. Pension Fund - Includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
 **Wage rate & benefit package & IMI contribution equals Total Package

IMPERIAL COUNTY Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
40%	APPR 1	\$ 20.74	\$ 0.36	\$ 0.97	\$ 0.49
45%	APPR 2	\$ 23.15	\$ 0.36	\$ 0.97	\$ 0.49
55%	APPR 3	\$ 27.96	\$ 0.36	\$ 0.97	\$ 0.49
65%	APPR 4	\$ 32.77	\$ 0.36	\$ 0.97	\$ 0.49
75%	APPR 5	\$ 36.08	\$ 0.36	\$ 0.97	\$ 0.49
85%	APPR 6	\$ 40.89	\$ 0.36	\$ 0.97	\$ 0.49
95%	APPR 7	\$ 45.70	\$ 0.36	\$ 0.97	\$ 0.49
100%	J	\$ 48.11	\$ 0.36	\$ 1.32	\$ 0.66

IMPERIAL COUNTY

HEALTH & WELFARE FUND	*IU. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	**IMI PROMOTION FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
\$ 8.25	\$ 2.23	\$ 4.00	\$ 0.10	\$ 0.36	\$ 0.40	\$ 36.08
\$ 8.25	\$ 2.23	\$ 4.00	\$ 0.10	\$ 0.39	\$ 0.40	\$ 38.52
\$ 8.25	\$ 2.23	\$ 4.00	\$ 0.10	\$ 0.43	\$ 0.40	\$ 43.37
\$ 8.25	\$ 2.23	\$ 4.00	\$ 0.10	\$ 0.48	\$ 0.40	\$ 48.23
\$ 8.25	\$ 2.23	\$ 5.50	\$ 0.10	\$ 0.53	\$ 0.40	\$ 53.09
\$ 8.25	\$ 2.23	\$ 5.50	\$ 0.10	\$ 0.58	\$ 0.40	\$ 57.95
\$ 8.25	\$ 2.23	\$ 5.50	\$ 0.10	\$ 0.63	\$ 0.40	\$ 62.81
\$ 8.25	\$ 2.23	\$ 6.00	\$ 0.10	\$ 0.66	\$ 0.40	\$ 65.75

Total taxed wages includes Dues Check Off and Contract Compliance
 *I.U. Pension Fund - Includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
 **Wage rate & benefit package & IMI contribution equals Total Package

Bricklayers and Allied Craftworkers

Local No. 4

11/1/2018-10/31/19

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
Apprentice 1 (50%)	\$ 14.63	\$ 0.22	\$ 0.60	\$ 0.30
Apprentice 2 (60%)	\$ 17.55	\$ 0.22	\$ 0.60	\$ 0.30
Apprentice 3 (70%)	\$ 20.48	\$ 0.22	\$ 0.60	\$ 0.30
Apprentice 4 (80%)	\$ 23.40	\$ 0.22	\$ 0.60	\$ 0.30
Journeyman (100%)	\$ 29.25	\$ 0.22	\$ 0.93	\$ 0.47

HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	IMI TRAINING FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
\$ 8.25	\$ 2.23	\$ -	\$ -	\$ 0.25	\$ -	\$ 25.36
\$ 8.25	\$ 2.23	\$ -	\$ -	\$ 0.28	\$ -	\$ 28.31
\$ 8.25	\$ 2.23	\$ -	\$ -	\$ 0.31	\$ -	\$ 31.27
\$ 8.25	\$ 2.23	\$ -	\$ -	\$ 0.34	\$ -	\$ 34.22
\$ 8.25	\$ 2.23	\$ 6.00	\$ 0.10	\$ 0.47	\$ 0.40	\$ 46.70

Total taxed wages includes Dues Check Off & Contract Compliance for Apprentices and Journeyman

*I.U. Pension Fund - includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)

Journeyman Mason Finisher rate is 76.56% of San Diego Journeyman Bricklayer Rate of \$38.21

IMPERIAL COUNTY

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
Apprentice 1 (50%)	\$ 18.42	\$ 0.28	\$ 0.70	\$ 0.35
Apprentice 2 (60%)	\$ 22.10	\$ 0.28	\$ 0.70	\$ 0.35
Apprentice 3 (70%)	\$ 25.78	\$ 0.28	\$ 0.70	\$ 0.35
Apprentice 4 (80%)	\$ 29.46	\$ 0.28	\$ 0.70	\$ 0.35
Journeyman (100%)	\$ 36.83	\$ 0.28	\$ 1.09	\$ 0.54

HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	IMI TRAINING FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
\$ 8.25	\$ 2.23	\$ -	\$ -	\$ 0.29	\$ -	\$ 29.19
\$ 8.25	\$ 2.23	\$ -	\$ -	\$ 0.33	\$ -	\$ 32.91
\$ 8.25	\$ 2.23	\$ -	\$ -	\$ 0.37	\$ -	\$ 36.63
\$ 8.25	\$ 2.23	\$ -	\$ -	\$ 0.40	\$ -	\$ 40.34
\$ 8.25	\$ 2.23	\$ 6.00	\$ 0.10	\$ 0.54	\$ 0.40	\$ 54.35

Total taxed wages includes Dues Check Off & Contract Compliance for Apprentices and Journeyman

*I.U. Pension Fund - includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)

Journeyman Mason Finisher rate is 76.56% of Imperial County Journeyman Bricklayer Rate of \$48.11