

**Bricklayers and Allied Craftworkers  
Local No. 4**

11/1/2019-10/31/2020

**Percentage of Journeyman wage rate for periods  
1 through 4 - plus \$1.50 per hour**

**SAN DIEGO COUNTY**

**Employee Contributions**

| %    | RATING | TOTAL TAXED WAGES | CONTRACT COMPLIANCE | LOCAL DUES CHECK OFF | IU DUES CHECK OFF |
|------|--------|-------------------|---------------------|----------------------|-------------------|
| 40%  | APPR 1 | \$ 17.34          | \$ 0.30             | \$ 0.87              | \$ 0.44           |
| 45%  | APPR 2 | \$ 19.32          | \$ 0.30             | \$ 0.87              | \$ 0.44           |
| 55%  | APPR 3 | \$ 23.28          | \$ 0.30             | \$ 0.87              | \$ 0.44           |
| 65%  | APPR 4 | \$ 27.24          | \$ 0.30             | \$ 0.87              | \$ 0.44           |
| 75%  | APPR 5 | \$ 29.70          | \$ 0.30             | \$ 0.87              | \$ 0.44           |
| 85%  | APPR 6 | \$ 33.66          | \$ 0.30             | \$ 0.87              | \$ 0.44           |
| 95%  | APPR 7 | \$ 37.62          | \$ 0.30             | \$ 0.87              | \$ 0.44           |
| 100% | J      | \$ 39.60          | \$ 0.30             | \$ 1.16              | \$ 0.58           |

**SAN DIEGO COUNTY**

| HEALTH & WELFARE FUND | *I.U. PENSION FUND | LOCAL PENSION FUND-DC | INDUSTRY FUND | IMI PROMOTION FUND | APPRENTICE TRAINING FUND | TOTAL HOURLY COST |
|-----------------------|--------------------|-----------------------|---------------|--------------------|--------------------------|-------------------|
| \$ 8.75               | \$ 2.32            | \$ 4.00               | \$ 0.10       | \$ 0.33            | \$ 0.40                  | \$ 33.24          |
| \$ 8.75               | \$ 2.32            | \$ 4.00               | \$ 0.10       | \$ 0.35            | \$ 0.40                  | \$ 35.24          |
| \$ 8.75               | \$ 2.32            | \$ 4.00               | \$ 0.10       | \$ 0.39            | \$ 0.40                  | \$ 39.24          |
| \$ 8.75               | \$ 2.32            | \$ 4.00               | \$ 0.10       | \$ 0.43            | \$ 0.40                  | \$ 43.24          |
| \$ 8.75               | \$ 2.32            | \$ 5.50               | \$ 0.10       | \$ 0.47            | \$ 0.40                  | \$ 47.24          |
| \$ 8.75               | \$ 2.32            | \$ 5.50               | \$ 0.10       | \$ 0.51            | \$ 0.40                  | \$ 51.24          |
| \$ 8.75               | \$ 2.32            | \$ 5.50               | \$ 0.10       | \$ 0.55            | \$ 0.40                  | \$ 55.24          |
| \$ 8.75               | \$ 2.32            | \$ 6.00               | \$ 0.10       | \$ 0.58            | \$ 0.40                  | \$ 57.75          |

Total taxed wages includes Dues Check Off and Contract Compliance

\*I.U. Pension Fund - P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)

\*\*Wage rate & benefit package & IMI contribution equals Total Package

**IMPERIAL COUNTY**

**Employee Contributions**

| %    | RATING | TOTAL TAXED WAGES | CONTRACT COMPLIANCE | LOCAL DUES CHECK OFF | IU DUES CHECK OFF |
|------|--------|-------------------|---------------------|----------------------|-------------------|
| 40%  | APPR 1 | \$ 21.30          | \$ 0.37             | \$ 1.00              | \$ 0.50           |
| 45%  | APPR 2 | \$ 23.78          | \$ 0.37             | \$ 1.00              | \$ 0.50           |
| 55%  | APPR 3 | \$ 28.73          | \$ 0.37             | \$ 1.00              | \$ 0.50           |
| 65%  | APPR 4 | \$ 33.68          | \$ 0.37             | \$ 1.00              | \$ 0.50           |
| 75%  | APPR 5 | \$ 37.13          | \$ 0.37             | \$ 1.00              | \$ 0.50           |
| 85%  | APPR 6 | \$ 42.08          | \$ 0.37             | \$ 1.00              | \$ 0.50           |
| 95%  | APPR 7 | \$ 47.03          | \$ 0.37             | \$ 1.00              | \$ 0.50           |
| 100% | J      | \$ 49.50          | \$ 0.37             | \$ 1.36              | \$ 0.68           |

**IMPERIAL COUNTY**

| HEALTH & WELFARE FUND | *I.U. PENSION FUND | LOCAL PENSION FUND-DC | INDUSTRY FUND | IMI PROMOTION FUND | APPRENTICE TRAINING FUND | TOTAL HOURLY COST |
|-----------------------|--------------------|-----------------------|---------------|--------------------|--------------------------|-------------------|
| \$ 8.75               | \$ 2.32            | \$ 4.00               | \$ 0.10       | \$ 0.37            | \$ 0.40                  | \$ 37.24          |
| \$ 8.75               | \$ 2.32            | \$ 4.00               | \$ 0.10       | \$ 0.40            | \$ 0.40                  | \$ 39.75          |
| \$ 8.75               | \$ 2.32            | \$ 4.00               | \$ 0.10       | \$ 0.45            | \$ 0.40                  | \$ 44.75          |
| \$ 8.75               | \$ 2.32            | \$ 4.00               | \$ 0.10       | \$ 0.50            | \$ 0.40                  | \$ 49.75          |
| \$ 8.75               | \$ 2.32            | \$ 5.50               | \$ 0.10       | \$ 0.55            | \$ 0.40                  | \$ 54.75          |
| \$ 8.75               | \$ 2.32            | \$ 5.50               | \$ 0.10       | \$ 0.60            | \$ 0.40                  | \$ 59.75          |
| \$ 8.75               | \$ 2.32            | \$ 5.50               | \$ 0.10       | \$ 0.65            | \$ 0.40                  | \$ 64.75          |
| \$ 8.75               | \$ 2.32            | \$ 6.00               | \$ 0.10       | \$ 0.68            | \$ 0.40                  | \$ 67.75          |

Total taxed wages includes Dues Check Off and Contract Compliance

\*I.U. Pension Fund - P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)

\*\*Wage rate & benefit package & IMI contribution equals Total Package