

**Bricklayers and Allied Craftworkers
Local No. 4
3/01/20 - 04/30/20**

Los Angeles County		Employee Contributions			
%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 20.48	\$ 0.31	\$ 0.85	\$ 0.43
55%	APPR 2	\$ 22.52	\$ 0.31	\$ 0.85	\$ 0.43
60%	APPR 3	\$ 24.57	\$ 0.31	\$ 0.85	\$ 0.43
65%	APPR 4	\$ 26.62	\$ 0.31	\$ 0.85	\$ 0.43
70%	APPR 5	\$ 28.67	\$ 0.31	\$ 0.85	\$ 0.43
80%	APPR 6	\$ 32.76	\$ 0.31	\$ 0.85	\$ 0.43
90%	APPR 7	\$ 36.86	\$ 0.31	\$ 0.85	\$ 0.43
100%	J	\$ 40.95	\$ 0.31	\$ 1.20	\$ 0.60

Total taxed wages includes Dues Check Off and Contract Compliance
 *I.U. Pension Fund - includes 15% P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
 **Wage rate & benefit package & IMI contribution equals Total Hourly Cost

Los Angeles County		Employer Contributions						TOTAL HOURLY COST
HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DB	DEFINED PENSION FUND-DC	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	**IMI TRAINING FUND		
\$ 8.75	\$ 1.61		\$ 1.00			\$ 0.32	\$ 32.16	
\$ 8.75	\$ 1.61		\$ 1.00			\$ 0.34	\$ 34.22	
\$ 8.75	\$ 1.61		\$ 3.00			\$ 0.38	\$ 38.31	
\$ 8.75	\$ 1.61		\$ 5.00			\$ 0.42	\$ 42.40	
\$ 8.75	\$ 1.61	\$ 6.00	\$ 1.00			\$ 0.46	\$ 46.49	
\$ 8.75	\$ 1.61	\$ 6.00	\$ 1.00			\$ 0.51	\$ 50.63	
\$ 8.75	\$ 1.61	\$ 6.00	\$ 1.00	\$ 0.45		\$ 0.55	\$ 54.77	
\$ 8.75	\$ 1.61	\$ 6.00	\$ 1.00	\$ 0.45	\$ 0.40	\$ 0.60	\$ 59.76	

Orange County		Employee Contributions			
%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 20.27	\$ 0.30	\$ 0.84	\$ 0.42
55%	APPR 2	\$ 22.29	\$ 0.30	\$ 0.84	\$ 0.42
60%	APPR 3	\$ 24.32	\$ 0.30	\$ 0.84	\$ 0.42
65%	APPR 4	\$ 26.34	\$ 0.30	\$ 0.84	\$ 0.42
70%	APPR 5	\$ 28.37	\$ 0.30	\$ 0.84	\$ 0.42
80%	APPR 6	\$ 32.42	\$ 0.30	\$ 0.84	\$ 0.42
90%	APPR 7	\$ 36.48	\$ 0.30	\$ 0.84	\$ 0.42
100%	J	\$ 40.53	\$ 0.30	\$ 1.18	\$ 0.59

Total taxed wages includes Dues Check Off and Contract Compliance
 *I.U. Pension Fund - includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
 **Wage rate & benefit package & IMI contribution equals Total Package

Orange County		Employer Contributions						TOTAL HOURLY COST
HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DB	LOCAL PENSION FUND-DC	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	**IMI TRAINING FUND		
\$ 8.75	\$ 1.12		\$ 1.00			\$ 0.31	\$ 31.45	
\$ 8.75	\$ 1.12		\$ 1.00			\$ 0.33	\$ 33.49	
\$ 8.75	\$ 1.12		\$ 3.00			\$ 0.38	\$ 37.57	
\$ 8.75	\$ 1.12		\$ 5.00			\$ 0.42	\$ 41.63	
\$ 8.75	\$ 1.12	\$ 6.00	\$ 1.00			\$ 0.46	\$ 45.70	
\$ 8.75	\$ 1.12	\$ 6.00	\$ 1.00			\$ 0.50	\$ 49.79	
\$ 8.75	\$ 1.12	\$ 6.00	\$ 1.00			\$ 0.54	\$ 53.89	
\$ 8.75	\$ 1.12	\$ 6.00	\$ 1.00	\$ 0.45	\$ 0.40	\$ 0.59	\$ 58.84	

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Ventura County Employee Contributions

%	RATING	TOTAL TAXED WAGES		CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF		IU DUES CHECK OFF		
50%	APPR 1	\$	20.28	\$	0.30	\$	0.83	\$	0.42
55%	APPR 2	\$	22.30	\$	0.30	\$	0.83	\$	0.42
60%	APPR 3	\$	24.33	\$	0.30	\$	0.83	\$	0.42
65%	APPR 4	\$	26.36	\$	0.30	\$	0.83	\$	0.42
70%	APPR 5	\$	28.39	\$	0.30	\$	0.83	\$	0.42
80%	APPR 6	\$	32.44	\$	0.30	\$	0.83	\$	0.42
90%	APPR 7	\$	36.50	\$	0.30	\$	0.83	\$	0.42
100%	J	\$	40.55	\$	0.30	\$	1.17	\$	0.59

Ventura County Employer Contributions

HEALTH & WELFARE FUND	*IU PENSION FUND	LOCAL PENSION FUND-DC	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	**IMI TRAINING FUND	TOTAL HOURLY COST	
							\$
\$	8.25	\$	2.41	\$	0.33	\$	33.29
\$	8.75	\$	2.41	\$	0.37	\$	37.36
\$	8.75	\$	2.41	\$	0.41	\$	41.43
\$	8.75	\$	2.41	\$	0.46	\$	45.51
\$	8.75	\$	2.41	\$	0.50	\$	49.60
\$	8.75	\$	2.41	\$	0.54	\$	53.70
\$	8.75	\$	2.41	\$	0.59	\$	58.65

Total taxed wages includes Dues Check Off and Contract Compliance
*IU Pension Fund - Includes 15% P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
**Wage rate & benefit package & IMI contribution equals Total Hourly Cost

Santa Barbara County Employee Contributions

%	RATING	TOTAL TAXED WAGES		CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF		IU DUES CHECK OFF		
50%	APPR 1	\$	20.39	\$	0.31	\$	0.81	\$	0.41
55%	APPR 2	\$	22.43	\$	0.31	\$	0.81	\$	0.41
60%	APPR 3	\$	24.47	\$	0.31	\$	0.81	\$	0.41
65%	APPR 4	\$	26.51	\$	0.31	\$	0.81	\$	0.41
70%	APPR 5	\$	28.55	\$	0.31	\$	0.81	\$	0.41
80%	APPR 6	\$	32.62	\$	0.31	\$	0.81	\$	0.41
90%	APPR 7	\$	36.70	\$	0.31	\$	0.81	\$	0.41
100%	J	\$	40.78	\$	0.31	\$	1.15	\$	0.58

Santa Barbara County Employer Contributions

HEALTH & WELFARE FUND	*IU PENSION FUND	LOCAL PENSION FUND-DC	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	**IMI TRAINING FUND	TOTAL HOURLY COST	
							\$
\$	8.75	\$	0.48	\$	0.25	\$	32.23
\$	8.75	\$	0.48	\$	2.25	\$	36.31
\$	8.75	\$	0.48	\$	4.25	\$	40.39
\$	8.75	\$	0.48	\$	6.25	\$	44.47
\$	8.75	\$	0.48	\$	6.25	\$	48.59
\$	8.75	\$	0.48	\$	6.25	\$	52.71
\$	8.75	\$	0.48	\$	6.25	\$	57.69

Total taxed wages includes Dues Check Off and Contract Compliance
*IU Pension Fund - Includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
**Wage rate & benefit package & IMI contribution equals Total Package

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Riverside/San Bernardino Counties

Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 20.45	\$ 0.31	\$ 0.83	\$ 0.42
55%	APPR 2	\$ 22.50	\$ 0.31	\$ 0.83	\$ 0.42
60%	APPR 3	\$ 24.54	\$ 0.31	\$ 0.83	\$ 0.42
65%	APPR 4	\$ 26.59	\$ 0.31	\$ 0.83	\$ 0.42
70%	APPR 5	\$ 28.63	\$ 0.31	\$ 0.83	\$ 0.42
80%	APPR 6	\$ 32.72	\$ 0.31	\$ 0.83	\$ 0.42
90%	APPR 7	\$ 36.81	\$ 0.31	\$ 0.83	\$ 0.42
100%	J	\$ 40.90	\$ 0.31	\$ 1.17	\$ 0.59

Total taxed wages includes Dues Check Off and Contract Compliance
 *I.U. Pension Fund - Includes 15% P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
 **Wage rate & benefit package & IMI contribution equals Total Hourly Cost

Riverside/San Bernardino Counties

Employer Contributions

HEALTH & WELFARE FUND	*I.U. PENSION FUND	DEFINED PENSION-DC FUND-DC	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	**IMI TRAINING FUND	TOTAL HOURLY COST
\$ 8.50	\$ 1.76				\$ 0.31	\$ 31.02
\$ 8.50	\$ 1.76				\$ 0.33	\$ 33.09
\$ 8.75	\$ 1.76	\$ 1.75			\$ 0.37	\$ 37.17
\$ 8.75	\$ 1.76	\$ 3.75			\$ 0.41	\$ 41.26
\$ 8.75	\$ 1.76	\$ 5.75			\$ 0.45	\$ 45.34
\$ 8.75	\$ 1.76	\$ 5.75			\$ 0.49	\$ 49.47
\$ 8.75	\$ 1.76	\$ 5.75			\$ 0.54	\$ 53.61
\$ 8.75	\$ 1.76	\$ 5.75	\$ 0.45	\$ 0.40	\$ 0.59	\$ 58.60

**Bakersfield Area
(Kern, Inyo, Mono & Tulare Counties)**

Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 20.35	\$ 0.31	\$ 0.83	\$ 0.41
55%	APPR 2	\$ 22.38	\$ 0.31	\$ 0.83	\$ 0.41
60%	APPR 3	\$ 24.41	\$ 0.31	\$ 0.83	\$ 0.41
65%	APPR 4	\$ 26.45	\$ 0.31	\$ 0.83	\$ 0.41
70%	APPR 5	\$ 28.48	\$ 0.31	\$ 0.83	\$ 0.41
80%	APPR 6	\$ 32.55	\$ 0.31	\$ 0.83	\$ 0.41
90%	APPR 7	\$ 36.62	\$ 0.31	\$ 0.83	\$ 0.41
100%	J	\$ 40.69	\$ 0.31	\$ 1.17	\$ 0.58

Total taxed wages includes Dues Check Off and Contract Compliance
 *I.U. Pension Fund - Includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
 **Wage rate & benefit package & IMI contribution equals Total Package

**Bakersfield Area
(Kern, Inyo, Mono & Tulare Counties)**

Employer Contributions

HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DB	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	**IMI TRAINING FUND	TOTAL HOURLY COST
\$ 8.75	\$ 1.61				\$ 0.31	\$ 31.02
\$ 8.75	\$ 1.61				\$ 0.33	\$ 33.07
\$ 8.75	\$ 1.61	\$ 2.00			\$ 0.37	\$ 37.14
\$ 8.75	\$ 1.61	\$ 4.00			\$ 0.41	\$ 41.22
\$ 8.75	\$ 1.61	\$ 6.00			\$ 0.45	\$ 45.29
\$ 8.75	\$ 1.61	\$ 6.00			\$ 0.49	\$ 49.40
\$ 8.75	\$ 1.61	\$ 6.00			\$ 0.54	\$ 53.52
\$ 8.75	\$ 1.61	\$ 6.00	\$ 0.45	\$ 0.40	\$ 0.58	\$ 58.48

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03/01/20 to 04/30/20

LOS ANGELES COUNTY, ORANGE COUNTY, RIVERSIDE/SAN BERNARDINO COUNTIES, BAKERSFIELD AREA (Kern, Inyo, Mono & Tulare Counties)

VENTURA COUNTY, SANTA BARBARA/SAN LUIS OBISPO COUNTIES

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	I.U. DUES CHECK OFF	HEALTH & WELFARE FUND	I.U. PENSION FUND	LOCAL PENSION FUND-DB	LOCAL PENSION FUND-DC	INDUSTRY FUND	IMI TRAINING FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
Apprentice 1 (60%)	\$ 17.20	\$ 0.22	\$ 0.52	\$ 0.26	\$ 4.00				\$ -	\$ 0.21	\$ -	\$ 21.41
Apprentice 2 (70%)	\$ 20.07	\$ 0.22	\$ 0.52	\$ 0.26	\$ 4.00				\$ -	\$ 0.24	\$ -	\$ 24.31
Apprentice 3 (80%)	\$ 22.94	\$ 0.22	\$ 0.52	\$ 0.26	\$ 4.00				\$ -	\$ 0.27	\$ -	\$ 27.21
Apprentice 4 (90%)	\$ 25.80	\$ 0.22	\$ 0.52	\$ 0.26	\$ 4.00				\$ -	\$ 0.30	\$ -	\$ 30.10
Journeyman (100%)	\$ 28.67	\$ 0.22	\$ 0.95	\$ 0.47	\$ 8.75	\$ 1.61	\$ 6.00	\$ 1.00	\$ 0.45	\$ 0.47	\$ 0.40	\$ 47.35

Total taxed wages includes Dues Check Off and Compliance Fund

* I.U. Pension Fund - Includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)

**Wage rate & benefit package & IMI contribution equals Total Hourly Cost

Total taxed wages reflects IMI deduction for Apprentices

