

BRICKLAYERS & ALLIED CRAFTWORKERS

LOCAL # 4

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JOURNEYMAN RATES EFFECTIVE 5/01/21 THROUGH 4/30/22

	Los Angeles County	Orange County	Riverside/San Bernardino Co.	Bakersfield Area (Kern, Inyo, Mono Tulare Counties)	Ventura County	Santa Barbara/San Luis Obispo Counties
Wage Rate (Taxable)	\$43.41	\$43.30	\$43.35	\$43.40	43.22	\$43.78
Health & Welfare	\$9.25	\$9.25	\$9.25	\$9.25	\$9.25	\$9.25
Local Pension (DB)	\$6.50	\$6.50	\$0.00	\$6.50	\$0.00	\$0.00
Local Pension (DC)	\$1.00	\$1.00	\$6.50	\$0.00	\$6.00	\$6.75
I.U. Pension	\$1.00	\$.70	\$1.10	\$1.00	\$1.50	\$.30
P.P.A.	\$.15	\$.11	\$.17	\$.15	\$.23	\$.05
Funding Improvement	\$.66	\$.45	\$.71	\$.66	\$.97	\$.19
Total IPF Contribution	\$1.81	\$1.26	\$1.98	\$1.81	\$2.70	\$.54
Local Promotion Fund	\$.45	\$.45	\$.45	\$.45	\$.45	\$.45
***CMAF State Promo Fund	\$.40	\$.40	\$.40	\$.40	\$.40	\$.40
IMI Training Fund	\$.64	\$.63	\$.63	\$.63	\$.63	\$.62
Apprenticeship Fund	\$.40	\$.40	\$.40	\$.40	\$.40	\$.40
**TOTAL PACKAGE	\$63.86	\$63.19	\$62.96	\$62.84	\$63.05	\$62.19
*Compliance Fund	\$.33	\$.32	\$.33	\$.33	\$.32	\$.33
*Dues Check Off	\$ 1.94	\$ 1.91	\$ 1.91	\$ 1.91	\$1.91	\$1.88

*Compliance & Dues Check Off deducted from taxable wages
 **Wage rate & benefit package & IMI contribution equals Total Package
 *** CMAF contributions are not payable on Stone Masonry or Marble Masonry work

FOREMAN PREMIUM SCALE	
Number of masons on project	Scale added to Journeyman Wage
2-6 masons	\$2.50
7-11 masons	\$3.00
12 or more masons	\$4.00

**DUES CHECK OFF BREAK DOWN
EFFECTIVE MAY 1, 2021 THROUGH APRIL 30, 2022**

FOR

**LOS ANGELES COUNTY, ORANGE COUNTY,
RIVERSIDE/SAN BERNARDINO COUNTIES,
BAKERSFIELD AREA (KERN, INYO, MONO & TULARE)
VENTURA COUNTY
SANTA BARBARA/SAN LUIS OBISPO COUNTIES**

County	I.U. Share	Local Share	Total Dues
Los Angeles	\$.64	\$1 .30	\$ 1.94
Orange	.63	\$1.28	\$1.91
San Bernardino/ Riverside	.63	\$1.28	\$1.91
Bakersfield Area (Kern, Inyo, Mono & Tulare Counties)	.63	\$1.28	\$1.91
Ventura	.63	\$1.28	\$1.91
Santa Barbara/ San Luis Obispo	.62	\$1.26	\$1.88

Bricklayers and Allied Craftworkers

Local No. 4

5/1/21- 4/30/22

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LOS ANGELES COUNTY

Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 21.71	\$ 0.33	\$ 0.93	\$ 0.46
55%	APPR 2	\$ 23.88	\$ 0.33	\$ 0.93	\$ 0.46
60%	APPR 3	\$ 26.05	\$ 0.33	\$ 0.93	\$ 0.46
65%	APPR 4	\$ 28.22	\$ 0.33	\$ 0.93	\$ 0.46
70%	APPR 5	\$ 30.39	\$ 0.33	\$ 0.93	\$ 0.46
80%	APPR 6	\$ 34.73	\$ 0.33	\$ 0.93	\$ 0.46
90%	APPR 7	\$ 39.07	\$ 0.33	\$ 0.93	\$ 0.46
100%	J	\$ 43.41	\$ 0.33	\$ 1.30	\$ 0.64

LOS ANGELES COUNTY

Employer Contributions

HEALTH & WELFARE FUND	**IU PENSION FUND	LOCAL PENSION FUND-DB	DEFINED CONTR. PENSION-DC	***CMAF State Promo FUND	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	**IMI TRAINING FUND	TOTAL HOURLY COST
\$ 9.25	\$ 1.81		\$ 1.50		\$ -	\$ -	\$ 0.35	\$ 34.62
\$ 9.25	\$ 1.81		\$ 1.50		\$ -	\$ -	\$ 0.37	\$ 36.81
\$ 9.25	\$ 1.81		\$ 3.50		\$ -	\$ -	\$ 0.41	\$ 41.02
\$ 9.25	\$ 1.81		\$ 5.50		\$ -	\$ -	\$ 0.45	\$ 45.23
\$ 9.25	\$ 1.81	\$ 6.50	\$ 1.00		\$ -	\$ -	\$ 0.49	\$ 49.44
\$ 9.25	\$ 1.81	\$ 6.50	\$ 1.00		\$ -	\$ -	\$ 0.54	\$ 53.83
\$ 9.25	\$ 1.81	\$ 6.50	\$ 1.00		\$ -	\$ -	\$ 0.58	\$ 58.21
\$ 9.25	\$ 1.81	\$ 6.50	\$ 1.00	\$ 0.40	\$ 0.45	\$ 0.40	\$ 0.64	\$ 63.86

Total taxed wages includes Dues Check Off and Contract Compliance
 *I.U. Pension Fund - Includes 15% P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
 **Wage rate & benefit package & IMI contribution equals Total Hourly Cost
 ***CMAF State Promo Fund not payable on Stone Masonry or Marble Masonry work.

ORANGE COUNTY

Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 21.65	\$ 0.32	\$ 0.92	\$ 0.45
55%	APPR 2	\$ 23.82	\$ 0.32	\$ 0.92	\$ 0.45
60%	APPR 3	\$ 25.98	\$ 0.32	\$ 0.92	\$ 0.45
65%	APPR 4	\$ 28.15	\$ 0.32	\$ 0.92	\$ 0.45
70%	APPR 5	\$ 30.31	\$ 0.32	\$ 0.92	\$ 0.45
80%	APPR 6	\$ 34.64	\$ 0.32	\$ 0.92	\$ 0.45
90%	APPR 7	\$ 38.97	\$ 0.32	\$ 0.92	\$ 0.45
100%	J	\$ 43.30	\$ 0.32	\$ 1.28	\$ 0.63

ORANGE COUNTY

Employer Contributions

HEALTH & WELFARE FUND	**IU PENSION FUND	LOCAL PENSION FUND-DB	LOCAL PENSION FUND-DC	CMAF State Promo FUND	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	**IMI PROMOTION FUND	TOTAL HOURLY COST
\$ 9.25	\$ 1.26		\$ 1.50		\$ -	\$ -	\$ 0.34	\$ 34.00
\$ 9.25	\$ 1.26		\$ 1.50		\$ -	\$ -	\$ 0.36	\$ 36.19
\$ 9.25	\$ 1.26		\$ 3.50		\$ -	\$ -	\$ 0.40	\$ 40.39
\$ 9.25	\$ 1.26		\$ 5.50		\$ -	\$ -	\$ 0.45	\$ 44.61
\$ 9.25	\$ 1.26	\$ 6.50	\$ 1.00		\$ -	\$ -	\$ 0.49	\$ 48.81
\$ 9.25	\$ 1.26	\$ 6.50	\$ 1.00		\$ -	\$ -	\$ 0.53	\$ 53.18
\$ 9.25	\$ 1.26	\$ 6.50	\$ 1.00		\$ -	\$ -	\$ 0.58	\$ 57.56
\$ 9.25	\$ 1.26	\$ 6.50	\$ 1.00	\$ 0.40	\$ 0.45	\$ 0.40	\$ 0.63	\$ 63.19

Total taxed wages includes Dues Check Off and Contract Compliance
 *I.U. Pension Fund - Includes 15% P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
 **Wage rate & benefit package & IMI contribution equals Total Hourly Cost
 ***CMAF State Promo Fund not payable on Stone Masonry or Marble Masonry work.

Bricklayers and Allied Craftworkers

Local No. 4

5/1/21 - 4/30/22

Ventura County

Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	I.U. DUES CHECK OFF
50%	APPR 1	\$ 21.61	\$ 0.32	\$ 0.92	\$ 0.45
55%	APPR 2	\$ 23.77	\$ 0.32	\$ 0.92	\$ 0.45
60%	APPR 3	\$ 25.93	\$ 0.32	\$ 0.92	\$ 0.45
65%	APPR 4	\$ 28.09	\$ 0.32	\$ 0.92	\$ 0.45
70%	APPR 5	\$ 30.25	\$ 0.32	\$ 0.92	\$ 0.45
80%	APPR 6	\$ 34.58	\$ 0.32	\$ 0.92	\$ 0.45
90%	APPR 7	\$ 38.90	\$ 0.32	\$ 0.92	\$ 0.45
100%	J	\$ 43.22	\$ 0.32	\$ 1.28	\$ 0.63

HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DB	DEFINED CONTR. PENSION-DC	***CMAF State Promo FUND	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	**IMI TRAINING FUND	TOTAL HOURLY COST
\$ 8.25	\$ 2.70	\$ -	\$ 1.00	\$ -	\$ -	\$ -	\$ 0.34	\$ 33.90
\$ 8.25	\$ 2.70	\$ -	\$ 1.00	\$ -	\$ -	\$ -	\$ 0.36	\$ 36.08
\$ 9.25	\$ 2.70	\$ -	\$ 2.00	\$ -	\$ -	\$ -	\$ 0.40	\$ 40.28
\$ 9.25	\$ 2.70	\$ -	\$ 4.00	\$ -	\$ -	\$ -	\$ 0.44	\$ 44.48
\$ 9.25	\$ 2.70	\$ -	\$ 6.00	\$ -	\$ -	\$ -	\$ 0.49	\$ 48.69
\$ 9.25	\$ 2.70	\$ -	\$ 6.00	\$ -	\$ -	\$ -	\$ 0.53	\$ 53.06
\$ 9.25	\$ 2.70	\$ -	\$ 6.00	\$ -	\$ -	\$ -	\$ 0.57	\$ 57.42
\$ 9.25	\$ 2.70	\$ -	\$ 6.00	\$ 0.40	\$ 0.45	\$ 0.40	\$ 0.63	\$ 63.05

Total taxed wages includes Dues Check Off and Contract Compliance
 *I.U. Pension Fund - Includes 15% P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
 **Wage rate & benefit package & IMI contribution equals Total Hourly Cost
 ***CMAF contributions are not payable on Stone Masonry or Marble Masonry work.

Santa Barbara County

Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	I.U. DUES CHECK OFF
50%	APPR 1	\$ 21.89	\$ 0.33	\$ 0.90	\$ 0.44
55%	APPR 2	\$ 24.08	\$ 0.33	\$ 0.90	\$ 0.44
60%	APPR 3	\$ 26.27	\$ 0.33	\$ 0.90	\$ 0.44
65%	APPR 4	\$ 28.46	\$ 0.33	\$ 0.90	\$ 0.44
70%	APPR 5	\$ 30.65	\$ 0.33	\$ 0.90	\$ 0.44
80%	APPR 6	\$ 35.02	\$ 0.33	\$ 0.90	\$ 0.44
90%	APPR 7	\$ 39.40	\$ 0.33	\$ 0.90	\$ 0.44
100%	J	\$ 43.78	\$ 0.33	\$ 1.26	\$ 0.62

HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DB	LOCAL PENSION FUND-DC	***CMAF State Promo FUND	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	**IMI PROMOTION FUND	TOTAL HOURLY COST
\$ 8.75	\$ 0.54	\$ -	\$ 1.25	\$ -	\$ -	\$ -	\$ 0.33	\$ 32.76
\$ 8.75	\$ 0.54	\$ -	\$ 1.25	\$ -	\$ -	\$ -	\$ 0.35	\$ 34.97
\$ 9.25	\$ 0.54	\$ -	\$ 2.75	\$ -	\$ -	\$ -	\$ 0.39	\$ 39.20
\$ 9.25	\$ 0.54	\$ -	\$ 4.75	\$ -	\$ -	\$ -	\$ 0.43	\$ 43.43
\$ 9.25	\$ 0.54	\$ -	\$ 6.75	\$ -	\$ -	\$ -	\$ 0.48	\$ 47.67
\$ 9.25	\$ 0.54	\$ -	\$ 6.75	\$ -	\$ -	\$ -	\$ 0.52	\$ 52.08
\$ 9.25	\$ 0.54	\$ -	\$ 6.75	\$ -	\$ -	\$ -	\$ 0.57	\$ 56.51
\$ 9.25	\$ 0.54	\$ -	\$ 6.75	\$ 0.40	\$ 0.45	\$ 0.40	\$ 0.62	\$ 62.19

Santa Barbara County

Employer Contributions

Total taxed wages includes Dues Check Off and Contract Compliance
 *I.U. Pension Fund - Includes 15% P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
 **Wage rate & benefit package & IMI contribution equals Total Hourly Cost
 ***CMAF contributions are not payable on Stone Masonry or Marble Masonry work.

Bricklayers and Allied Craftworkers

Local No. 4

5/1/21 - 4/30/22

Riverside/San Bernardino Counties

Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 21.68	\$ 0.33	\$ 0.91	\$ 0.45
55%	APPR 2	\$ 23.84	\$ 0.33	\$ 0.91	\$ 0.45
60%	APPR 3	\$ 26.01	\$ 0.33	\$ 0.91	\$ 0.45
65%	APPR 4	\$ 28.18	\$ 0.33	\$ 0.91	\$ 0.45
70%	APPR 5	\$ 30.35	\$ 0.33	\$ 0.91	\$ 0.45
80%	APPR 6	\$ 34.68	\$ 0.33	\$ 0.91	\$ 0.45
90%	APPR 7	\$ 39.02	\$ 0.33	\$ 0.91	\$ 0.45
100%	J	\$ 43.35	\$ 0.33	\$ 1.28	\$ 0.63

Total taxed wages includes Dues Check Off and Contract Compliance

*1.U. Pension Fund - Includes 15% P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)

**Wage rate & benefit package & IMI contribution equals Total Hourly Cost

*** CMAF contributions are not payable for Marble Masonry or Stone Masonry work.

Riverside/San Bernardino Counties

Employer Contributions

HEALTH & WELFARE FUND	*1.U. PENSION FUND	LOCAL PENSION FUND-DB	DEFINED CONTR. PENSION-DC	***CMAF State Promo FUND	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	**IMI TRAINING FUND	***TOTAL HOURLY COST
\$ 8.50	\$ 1.98	\$ -	\$ 1.00	\$ -	\$ -	\$ -	\$ 0.34	\$ 33.50
\$ 8.50	\$ 1.98	\$ -	\$ 1.00	\$ -	\$ -	\$ -	\$ 0.36	\$ 35.68
\$ 9.25	\$ 1.98	\$ -	\$ 2.25	\$ -	\$ -	\$ -	\$ 0.40	\$ 39.89
\$ 9.25	\$ 1.98	\$ -	\$ 4.25	\$ -	\$ -	\$ -	\$ 0.44	\$ 44.10
\$ 9.25	\$ 1.98	\$ -	\$ 6.50	\$ -	\$ -	\$ -	\$ 0.49	\$ 48.57
\$ 9.25	\$ 1.98	\$ -	\$ 6.50	\$ -	\$ -	\$ -	\$ 0.53	\$ 52.94
\$ 9.25	\$ 1.98	\$ -	\$ 6.50	\$ -	\$ -	\$ -	\$ 0.57	\$ 57.32
\$ 9.25	\$ 1.98	\$ -	\$ 6.50	\$ 0.40	\$ 0.45	\$ 0.40	\$ 0.63	\$ 62.96

Bakersfield Area

(Kern, Inyo, Mono & Tulare Counties)

Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 21.70	\$ 0.33	\$ 0.91	\$ 0.45
55%	APPR 2	\$ 23.87	\$ 0.33	\$ 0.91	\$ 0.45
60%	APPR 3	\$ 26.04	\$ 0.33	\$ 0.91	\$ 0.45
65%	APPR 4	\$ 28.21	\$ 0.33	\$ 0.91	\$ 0.45
70%	APPR 5	\$ 30.38	\$ 0.33	\$ 0.91	\$ 0.45
80%	APPR 6	\$ 34.72	\$ 0.33	\$ 0.91	\$ 0.45
90%	APPR 7	\$ 39.06	\$ 0.33	\$ 0.91	\$ 0.45
100%	J	\$ 43.40	\$ 0.33	\$ 1.28	\$ 0.63

Bakersfield Area

(Kern, Inyo, Mono & Tulare Counties)

Employer Contributions

HEALTH & WELFARE FUND	*1.U. PENSION FUND	LOCAL PENSION FUND-DB	LOCAL PENSION FUND-DC	***CMAF State Promo FUND	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	**IMI PROMOTION FUND	***TOTAL HOURLY COST
\$ 8.75	\$ 1.81	\$ -	\$ 1.00	\$ -	\$ -	\$ -	\$ 0.34	\$ 33.60
\$ 8.75	\$ 1.81	\$ -	\$ 1.00	\$ -	\$ -	\$ -	\$ 0.36	\$ 35.79
\$ 9.25	\$ 1.81	\$ -	\$ 2.50	\$ -	\$ -	\$ -	\$ 0.40	\$ 40.00
\$ 9.25	\$ 1.81	\$ -	\$ 4.50	\$ -	\$ -	\$ -	\$ 0.44	\$ 44.21
\$ 9.25	\$ 1.81	\$ 6.50	\$ -	\$ -	\$ -	\$ -	\$ 0.48	\$ 48.42
\$ 9.25	\$ 1.81	\$ 6.50	\$ -	\$ -	\$ -	\$ -	\$ 0.53	\$ 52.81
\$ 9.25	\$ 1.81	\$ 6.50	\$ -	\$ -	\$ -	\$ -	\$ 0.57	\$ 57.19
\$ 9.25	\$ 1.81	\$ 6.50	\$ -	\$ 0.40	\$ 0.45	\$ 0.40	\$ 0.63	\$ 62.84

Total taxed wages includes Dues Check Off and Contract Compliance

*1.U. Pension Fund - Includes 15% P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)

**Wage rate & benefit package & IMI contribution equals Total Hourly Cost

*** CMAF contributions are not payable for Marble Masonry or Stone Masonry work.

Bricklayers and Allied Craftworkers
Local No. 4
 5/1/2021-4/30/2022

LOS ANGELES, ORANGE, VENTURA, SAN BERNARDINO, RIVERSIDE,
 SANTA BARBARA & SAN LUIS OBISPO COUNTIES, KERN, INYO, MONO,
 & TULARE COUNTIES

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES		IU DUES		HEALTH & WELFARE FUND	*1.U. PENSION FUND	LOCAL PENSION FUND-DB	LOCAL PENSION FUND-DC	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	IMI TRAINING FUND	TOTAL HOURLY COST
			CHECK OFF	CHECK OFF	CHECK OFF	CHECK OFF								
Apprentice 1 (60%)	\$ 22.31	\$ 0.28	\$ 0.69	\$ 0.34	\$ 0.28	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.28	\$ 28.09
Apprentice 2 (70%)	\$ 26.03	\$ 0.28	\$ 0.69	\$ 0.34	\$ 0.28	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.32	\$ 31.85
Apprentice 3 (80%)	\$ 29.75	\$ 0.28	\$ 0.69	\$ 0.34	\$ 0.28	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.36	\$ 35.61
Apprentice 4 (90%)	\$ 33.47	\$ 0.28	\$ 0.69	\$ 0.34	\$ 0.28	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.39	\$ 39.36
Journeyman (100%)	\$ 37.19	\$ 0.28	\$ 1.16	\$ 0.57	\$ 0.28	\$ 1.81	\$ 6.50	\$ 1.00	\$ 0.45	\$ 0.40	\$ 0.57	\$ 0.57	\$ 0.57	\$ 57.17

Total taxed wages includes Dues Check Off & Contract Compliance for Apprentices and Journeymen
 *1.U. Pension Fund - Includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)