

BRICKLAYERS & ALLIED CRAFTWORKERS

LOCAL # 4

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JOURNEYMAN RATES EFFECTIVE 5/01/23 THROUGH 4/30/24 **BRICKLAYER, STONE MASON, MARBLE MASON, CEMENT** **BLOCKLAYER, POINTER CAULKER, CLEANER**

Table 1	Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo, Kern, Inyo, Mono and Tulare Counties
Wage Rate (Taxable)	\$47.20
Health & Welfare	\$9.25
Local Pension (DB)	\$6.50
Local Pension (DC)	\$1.00
I.U. Pension	\$1.10
P.P.A.	.17
Funding	.71
Improvement	
Total IPF	
Contribution	\$1.98
Local Promotion	
Fund	.45
***CMC State Promo	
Fund	.40
IMI Training Fund	.68
Apprenticeship Fund	.50
**TOTAL PACKAGE	\$67.96
*Compliance Fund	\$.35
*Dues Check Off	\$2.06

*Compliance & Dues Check Off deducted from taxable wages.

**Wage rate & benefit package equals Total Package

*** CMC contributions are not payable on Stone Masonry or Marble Masonry work

FOREMAN PREMIUM SCALE	
Number of masons on project	Scale added to Journeyman Wage
2-6 masons	\$2.50
7-11 masons	\$3.00
12 or more masons	\$4.00

5/1/2024 to 4/30/2025 - \$2.20 increase on Total Package

5/1/2025 to 4/30/2026 - \$2.20 increase on Total Package

Table 4

Bricklayers and Allied Craftworkers

Local No. 4
05/01/23 - 04/30/24

APPRENTICE RATES FOR: BRICKLAYER, MARBLE MASON, STONE MASON, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER
Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara, Ventura, San Luis Obispo, Kern, Inyo, Mono & Tulare Counties

Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 23.60	\$ 0.35	\$ 0.99	\$ 0.48
55%	APPR 2	\$ 25.96	\$ 0.35	\$ 0.99	\$ 0.48
60%	APPR 3	\$ 28.32	\$ 0.35	\$ 0.99	\$ 0.48
65%	APPR 4	\$ 30.68	\$ 0.35	\$ 0.99	\$ 0.48
70%	APPR 5	\$ 33.04	\$ 0.35	\$ 0.99	\$ 0.48
80%	APPR 6	\$ 37.76	\$ 0.35	\$ 0.99	\$ 0.48
90%	APPR 7	\$ 42.48	\$ 0.35	\$ 0.99	\$ 0.48
100%	J	\$ 47.20	\$ 0.35	\$ 1.38	\$ 0.68

Employer Contributions

HEALTH & WELFARE FUND	IU PENSION FUND	LOCAL PENSION FUND-DC	LOCAL PENSION FUND-DB	CMC STATE PROMOTION FUND	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	IMI TRAINING FUND	TOTAL HOURLY COST
\$ 9.25	\$ 1.98	\$ 1.50					\$ 0.37	\$ 36.70
\$ 9.25	\$ 1.98	\$ 1.50					\$ 0.39	\$ 39.08
\$ 9.25	\$ 1.98	\$ 3.50					\$ 0.43	\$ 43.48
\$ 9.25	\$ 1.98	\$ 5.50					\$ 0.48	\$ 47.89
\$ 9.25	\$ 1.98	\$ 1.00	\$ 6.50				\$ 0.52	\$ 52.29
\$ 9.25	\$ 1.98	\$ 1.00	\$ 6.50				\$ 0.57	\$ 57.06
\$ 9.25	\$ 1.98	\$ 1.00	\$ 6.50				\$ 0.62	\$ 61.83
\$ 9.25	\$ 1.98	\$ 1.00	\$ 6.50	\$ 0.40	\$ 0.45	\$ 0.50	\$ 0.68	\$ 67.96

Total taxed wages includes Dues Check Off and Contract Compliance
Wage rate & benefit package & IMI contribution equals Total Hourly Cost

Effective 5/1/24: Increase based upon Journey-person Bricklayer increase of \$2.20, to be determined based upon increase to Journey-person Bricklayer's total taxable wage, and then allocated by the Union to wages and/or employer payments
Effective 5/1/25: Increase based upon Journey-person Bricklayer increase of \$2.20, to be determined based upon increase to Journey-person Bricklayer's total taxable wage, and then allocated by the Union to wages and/or employer payments

Table 5

Bricklayers and Allied Craftworkers

Local No. 4

05/01/23 to 04/30/24

**LOS ANGELES COUNTY, ORANGE COUNTY, RIVERSIDE/SAN BERNARDINO COUNTIES, BAKERSFIELD AREA (Kern, Inyo, Mono & Tulare Counties)
VENTURA COUNTY, SANTA BARBARA/SAN LUIS OBISPO COUNTIES**

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES		IU DUES CHECK OFF
			CHECK OFF	CHECK OFF	
Apprentice 1 (60%)	\$ 25.49	\$ 0.32	\$ 0.77	\$ 0.38	\$ 0.38
Apprentice 2 (70%)	\$ 29.74	\$ 0.32	\$ 0.77	\$ 0.38	\$ 0.38
Apprentice 3 (80%)	\$ 33.98	\$ 0.32	\$ 0.77	\$ 0.38	\$ 0.38
Apprentice 4 (90%)	\$ 38.23	\$ 0.32	\$ 0.77	\$ 0.38	\$ 0.38
Journeyman (100%)	\$ 42.48	\$ 0.32	\$ 1.28	\$ 0.63	\$ 0.63

HEALTH & WELFARE FUND	I.U. PENSION FUND	LOCAL PENSION FUND-DB	LOCAL PENSION FUND-DC	LOCAL PROMO FUND	APPRENTICE TRAINING FUND	IMI TRAINING FUND	TOTAL HOURLY COST
\$ 5.50					\$ -	\$ 0.31	\$ 31.30
\$ 5.50					\$ -	\$ 0.36	\$ 35.60
\$ 5.50					\$ -	\$ 0.40	\$ 39.88
\$ 5.50					\$ -	\$ 0.44	\$ 44.17
\$ 9.25	\$ 1.98	\$ 6.50	\$ 1.00	\$ 0.45	\$ 0.50	\$ 0.63	\$ 62.79

EMPLOYEE CONTRIBUTIONS

EMPLOYER CONTRIBUTIONS

Total taxed wages includes Dues Check Off and Compliance Fund
 Wage rate & benefit package & IMI contribution equals Total Hourly Cost
 Journeyman MF total taxed wage is 90% of Journeyman bricklayer rate
 plus all of the fringe benefits of the Journeyman bricklayer (except CMC state promo fund)

Effective 5/1/24: Increase based upon Journeyperson Bricklayer increase of \$2.20, to be determined based upon increase to Journeyperson Bricklayer's total taxable wage, and then allocated by the Union to wages and/or employer payments
 Effective 5/1/25: Increase based upon Journeyperson Bricklayer increase of \$2.20, to be determined based upon increase to Journeyperson Bricklayer's total taxable wage, and then allocated by the Union to wages and/or employer payments