

BRICKLAYERS & ALLIED CRAFTWORKERS

LOCAL # 4

2679 Sierra Way La Verne, Ca. 91750
 (626) 739-5600 Toll Free (800) 972-3338 Fax (626) 739-5610
www.bac4ca.org

JOURNEYMAN RATES EFFECTIVE 5/01/22 THROUGH 4/30/23

	Los Angeles County	Orange County	Riverside/San Bernardino Co.	Bakersfield Area (Kern, Inyo, Mono Tulare Counties)	Ventura County	Santa Barbara/San Luis Obispo Counties
Wage Rate (Taxable)	\$45.29	\$45.18	\$45.23	\$45.28	\$45.10	\$45.66
Health & Welfare	\$9.25	\$9.25	\$9.25	\$9.25	\$9.25	\$9.25
Local Pension (DB)	\$6.50	\$6.50	\$0.00	\$6.50	\$0.00	\$0.00
Local Pension (DC)	\$1.00	\$1.00	\$6.50	\$0.00	\$6.00	\$6.75
I.U. Pension	\$1.00	\$0.70	\$1.10	\$1.00	\$1.50	\$0.30
P.P.A.	\$0.15	\$0.11	\$0.17	\$0.15	\$0.23	\$0.05
Funding	\$0.66	\$0.45	\$0.71	\$0.66	\$0.97	\$0.19
Improvement						
Total IPF						
Contribution	\$1.81	\$1.26	\$1.98	\$1.81	\$2.70	\$0.54
Local Promotion Fund	\$0.45	\$0.45	\$0.45	\$0.45	\$0.45	\$0.45
***CMAF State Promo Fund	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
IMI Training Fund	\$0.66	\$0.65	\$0.65	\$0.65	\$0.65	\$0.64
Apprenticeship Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
**TOTAL PACKAGE	\$65.86	\$65.19	\$64.96	\$64.84	\$65.05	\$64.19
*Compliance Fund	\$0.34	\$0.34	\$0.34	\$0.34	\$0.34	\$0.34
*Dues Check Off	\$2.00	\$1.97	\$1.97	\$1.97	\$1.97	\$1.94

*Compliance & Dues Check Off deducted from taxable wages includes .02 PAC

**Wage rate & benefit package & IMI contribution equals Total Package

*** CMAF contributions are not payable on Stone Masonry or Marble Masonry work

FOREMAN PREMIUM SCALE	
Number of masons on project	Scale added to Journeyman Wage
2-6 masons	\$2.50
7-11 masons	\$3.00
12 or more masons	\$4.00

**DUES CHECK OFF BREAK DOWN
EFFECTIVE MAY 1, 2022 THROUGH APRIL 30, 2023**

FOR

**LOS ANGELES COUNTY, ORANGE COUNTY,
RIVERSIDE/SAN BERNARDINO COUNTIES,
BAKERSFIELD AREA (KERN, INYO, MONO & TULARE)
VENTURA COUNTY
SANTA BARBARA/SAN LUIS OBISPO COUNTIES**

County	I.U. Share	Local Share	PAC Fund	Total Dues
Los Angeles	\$.66	\$ 1.32	\$ 0.02	\$ 2.00
Orange	\$.65	\$ 1.30	\$ 0.02	\$ 1.97
San Bernardino/ Riverside	\$.65	\$1.30	\$ 0.02	\$1.97
Bakersfield Area (Kern, Inyo, Mono & Tulare Counties)	\$.65	\$1.30	\$ 0.02	\$1.97
Ventura	\$.65	\$1.30	\$ 0.02	\$1.97
Santa Barbara/ San Luis Obispo	\$.64	\$1.28	\$ 0.02	\$1.94

Bricklayers and Allied Craftworkers
Local No. 4
5/01/22 - 04/30/23

Los Angeles County		Employee Contributions			
%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 22.65	\$ 0.34	\$ 0.96	\$ 0.47
55%	APPR 2	\$ 24.91	\$ 0.34	\$ 0.96	\$ 0.47
60%	APPR 3	\$ 27.17	\$ 0.34	\$ 0.96	\$ 0.47
65%	APPR 4	\$ 29.44	\$ 0.34	\$ 0.96	\$ 0.47
70%	APPR 5	\$ 31.70	\$ 0.34	\$ 0.96	\$ 0.47
80%	APPR 6	\$ 36.23	\$ 0.34	\$ 0.96	\$ 0.47
90%	APPR 7	\$ 40.76	\$ 0.34	\$ 0.96	\$ 0.47
100%	J	\$ 45.29	\$ 0.34	\$ 1.34	\$ 0.66

Total taxed wages includes Dues Check Off and Contract Compliance Wage rate & benefit package & IMI contribution equals Total Hourly Cost

Orange County		Employee Contributions			
%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 22.59	\$ 0.34	\$ 0.94	\$ 0.46
55%	APPR 2	\$ 24.85	\$ 0.34	\$ 0.94	\$ 0.46
60%	APPR 3	\$ 27.11	\$ 0.34	\$ 0.94	\$ 0.46
65%	APPR 4	\$ 29.37	\$ 0.34	\$ 0.94	\$ 0.46
70%	APPR 5	\$ 31.63	\$ 0.34	\$ 0.94	\$ 0.46
80%	APPR 6	\$ 36.14	\$ 0.34	\$ 0.94	\$ 0.46
90%	APPR 7	\$ 40.66	\$ 0.34	\$ 0.94	\$ 0.46
100%	J	\$ 45.18	\$ 0.34	\$ 1.32	\$ 0.65

Total taxed wages includes Dues Check Off and Contract Compliance Wage rate & benefit package & IMI contribution equals Total Hourly Cost

Los Angeles County		Employer Contributions									
HEALTH & WELFARE FUND	IU PENSION FUND	LOCAL PENSION FUND-DB	LOCAL PENSION FUND-DC	CMAF STATE PROMG FUND	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	IMI TRAINING FUND	TOTAL HOURLY COST			
\$ 9.25	\$ 1.81		\$ 1.50			\$ 0.36	\$ 0.38	\$ 35.57			
\$ 9.25	\$ 1.81		\$ 1.50			\$ 0.38	\$ 0.38	\$ 37.85			
\$ 9.25	\$ 1.81		\$ 3.50			\$ 0.42	\$ 0.42	\$ 42.15			
\$ 9.25	\$ 1.81		\$ 5.50			\$ 0.46	\$ 0.46	\$ 46.46			
\$ 9.25	\$ 1.81	\$ 6.50	\$ 1.00			\$ 0.51	\$ 0.51	\$ 50.77			
\$ 9.25	\$ 1.81	\$ 6.50	\$ 1.00			\$ 0.55	\$ 0.55	\$ 55.34			
\$ 9.25	\$ 1.81	\$ 6.50	\$ 1.00			\$ 0.60	\$ 0.60	\$ 59.92			
\$ 9.25	\$ 1.81	\$ 6.50	\$ 1.00	\$ 0.40	\$ 0.45	\$ 0.50	\$ 0.66	\$ 65.86			

Orange County		Employer Contributions									
HEALTH & WELFARE FUND	IU PENSION FUND	LOCAL PENSION FUND-DB	LOCAL PENSION FUND-DC	CMAF STATE PROMG FUND	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	IMI TRAINING FUND	TOTAL HOURLY COST			
\$ 9.25	\$ 1.26		\$ 1.50			\$ 0.35	\$ 0.35	\$ 34.95			
\$ 9.25	\$ 1.26		\$ 1.50			\$ 0.37	\$ 0.37	\$ 37.23			
\$ 9.25	\$ 1.26		\$ 3.50			\$ 0.42	\$ 0.42	\$ 41.54			
\$ 9.25	\$ 1.26		\$ 5.50			\$ 0.46	\$ 0.46	\$ 45.84			
\$ 9.25	\$ 1.26	\$ 6.50	\$ 1.00			\$ 0.50	\$ 0.50	\$ 50.14			
\$ 9.25	\$ 1.26	\$ 6.50	\$ 1.00			\$ 0.55	\$ 0.55	\$ 54.70			
\$ 9.25	\$ 1.26	\$ 6.50	\$ 1.00			\$ 0.59	\$ 0.59	\$ 59.26			
\$ 9.25	\$ 1.26	\$ 6.50	\$ 1.00	\$ 0.40	\$ 0.45	\$ 0.50	\$ 0.65	\$ 65.19			

Total taxed wages includes Dues Check Off and Contract Compliance Wage rate & benefit package & IMI contribution equals Total Hourly Cost

Bricklayers and Allied Craftworkers
Local No. 4
05/01/22 - 04/30/23

Riverside/San Bernardino Counties

Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 22.62	\$ 0.34	\$ 0.94	\$ 0.46
55%	APPR 2	\$ 24.88	\$ 0.34	\$ 0.94	\$ 0.46
60%	APPR 3	\$ 27.14	\$ 0.34	\$ 0.94	\$ 0.46
65%	APPR 4	\$ 29.40	\$ 0.34	\$ 0.94	\$ 0.46
70%	APPR 5	\$ 31.66	\$ 0.34	\$ 0.94	\$ 0.46
80%	APPR 6	\$ 36.18	\$ 0.34	\$ 0.94	\$ 0.46
90%	APPR 7	\$ 40.71	\$ 0.34	\$ 0.94	\$ 0.46
100%	J	\$ 45.23	\$ 0.34	\$ 1.32	\$ 0.65

Total taxed wages includes Dues Check Off and Contract Compliance
Wage rate & benefit package & IMI contribution equals Total Hourly Cost

Riverside/San Bernardino Counties

Employer Contributions

HEALTH & WELFARE FUND	I.U. PENSION FUND	DEFINED PENSION-DC FUND-DC	GMAF STATE PROMO FUND	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	IMI TRAINING FUND	TOTAL HOURLY COST
\$ 8.50	\$ 1.98	\$ 1.00				\$ 0.34	\$ 34.44
\$ 8.50	\$ 1.98	\$ 1.00				\$ 0.37	\$ 36.73
\$ 9.25	\$ 1.98	\$ 2.25				\$ 0.41	\$ 41.03
\$ 9.25	\$ 1.98	\$ 4.25				\$ 0.45	\$ 45.33
\$ 9.25	\$ 1.98	\$ 6.50				\$ 0.50	\$ 49.89
\$ 9.25	\$ 1.98	\$ 6.50				\$ 0.54	\$ 54.45
\$ 9.25	\$ 1.98	\$ 6.50				\$ 0.59	\$ 59.03
\$ 9.25	\$ 1.98	\$ 6.50	\$ 0.40	\$ 0.45	\$ 0.50	\$ 0.65	\$ 64.96

Bakersfield Area
(Kern, Inyo, Mono & Tulare Counties)

Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 22.64	\$ 0.34	\$ 0.94	\$ 0.46
55%	APPR 2	\$ 24.90	\$ 0.34	\$ 0.94	\$ 0.46
60%	APPR 3	\$ 27.17	\$ 0.34	\$ 0.94	\$ 0.46
65%	APPR 4	\$ 29.43	\$ 0.34	\$ 0.94	\$ 0.46
70%	APPR 5	\$ 31.70	\$ 0.34	\$ 0.94	\$ 0.46
80%	APPR 6	\$ 36.22	\$ 0.34	\$ 0.94	\$ 0.46
90%	APPR 7	\$ 40.75	\$ 0.34	\$ 0.94	\$ 0.46
100%	J	\$ 45.28	\$ 0.34	\$ 1.32	\$ 0.65

Total taxed wages includes Dues Check Off and Contract Compliance
Wage rate & benefit package & IMI contribution equals Total Hourly Cost

Bakersfield Area
(Kern, Inyo, Mono & Tulare Counties)

Employer Contributions

HEALTH & WELFARE FUND	I.U. PENSION FUND	DEFINED PENSION FUND-DC	LOCAL PENSION FUND-DB	GMAF STATE PROMO FUND	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	IMI TRAINING FUND	TOTAL HOURLY COST
\$ 8.75	\$ 1.81	\$ 1.00					\$ 0.35	\$ 34.55
\$ 8.75	\$ 1.81	\$ 1.00					\$ 0.37	\$ 36.83
\$ 9.25	\$ 1.81	\$ 2.50					\$ 0.41	\$ 41.14
\$ 9.25	\$ 1.81	\$ 4.50					\$ 0.45	\$ 45.44
\$ 9.25	\$ 1.81	\$ 6.50					\$ 0.50	\$ 49.76
\$ 9.25	\$ 1.81	\$ 6.50					\$ 0.54	\$ 54.32
\$ 9.25	\$ 1.81	\$ 6.50					\$ 0.59	\$ 58.90
\$ 9.25	\$ 1.81	\$ 6.50	\$ 6.50	\$ 0.40	\$ 0.45	\$ 0.50	\$ 0.65	\$ 64.84

Bricklayers and Allied Craftworkers
Local No. 4
 05/01/22 - 4/30/23

Ventura County

Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 22.55	\$ 0.34	\$ 0.94	\$ 0.46
55%	APPR 2	\$ 24.81	\$ 0.34	\$ 0.94	\$ 0.46
60%	APPR 3	\$ 27.06	\$ 0.34	\$ 0.94	\$ 0.46
65%	APPR 4	\$ 29.32	\$ 0.34	\$ 0.94	\$ 0.46
70%	APPR 5	\$ 31.57	\$ 0.34	\$ 0.94	\$ 0.46
80%	APPR 6	\$ 36.08	\$ 0.34	\$ 0.94	\$ 0.46
90%	APPR 7	\$ 40.59	\$ 0.34	\$ 0.94	\$ 0.46
100%	J	\$ 45.10	\$ 0.34	\$ 1.32	\$ 0.65

Total taxed wages includes Dues Check Off and Contract Compliance
 Wage rate & benefit package & IMI contribution equals Total Hourly Cost

Ventura County

Employer Contributions

HEALTH & WELFARE FUND	IU PENSION FUND	LOCAL PENSION FUND-DC	CMAF STATE PROMOTION FUND	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	IMI TRAINING FUND	TOTAL HOURLY COST
\$ 8.25	\$ 2.70	\$ 1.00				\$ 0.35	\$ 34.85
\$ 8.25	\$ 2.70	\$ 1.00				\$ 0.37	\$ 37.13
\$ 9.25	\$ 2.70	\$ 2.00				\$ 0.41	\$ 41.42
\$ 9.25	\$ 2.70	\$ 4.00				\$ 0.46	\$ 45.73
\$ 9.25	\$ 2.70	\$ 6.00				\$ 0.50	\$ 50.02
\$ 9.25	\$ 2.70	\$ 6.00				\$ 0.55	\$ 54.58
\$ 9.25	\$ 2.70	\$ 6.00				\$ 0.59	\$ 59.13
\$ 9.25	\$ 2.70	\$ 6.00	\$ 0.40	\$ 0.45	\$ 0.50	\$ 0.65	\$ 65.05

Santa Barbara County

Employee Contributions

%	RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
50%	APPR 1	\$ 22.83	\$ 0.34	\$ 0.92	\$ 0.45
55%	APPR 2	\$ 25.11	\$ 0.34	\$ 0.92	\$ 0.45
60%	APPR 3	\$ 27.40	\$ 0.34	\$ 0.92	\$ 0.45
65%	APPR 4	\$ 29.68	\$ 0.34	\$ 0.92	\$ 0.45
70%	APPR 5	\$ 31.96	\$ 0.34	\$ 0.92	\$ 0.45
80%	APPR 6	\$ 36.53	\$ 0.34	\$ 0.92	\$ 0.45
90%	APPR 7	\$ 41.09	\$ 0.34	\$ 0.92	\$ 0.45
100%	J	\$ 45.66	\$ 0.34	\$ 1.30	\$ 0.64

Total taxed wages includes Dues Check Off and Contract Compliance
 Wage rate & benefit package & IMI contribution equals Total Hourly Cost

Santa Barbara County

Employer Contributions

HEALTH & WELFARE FUND	IU PENSION FUND	LOCAL PENSION FUND-DC	CMAF STATE PROMOTION FUND	LOCAL PROMOTION FUND	APPRENTICE TRAINING FUND	IMI TRAINING FUND	TOTAL HOURLY COST
\$ 8.75	\$ 0.54	\$ 1.25				\$ 0.34	\$ 33.71
\$ 8.75	\$ 0.54	\$ 1.25				\$ 0.36	\$ 36.01
\$ 9.25	\$ 0.54	\$ 2.75				\$ 0.40	\$ 40.34
\$ 9.25	\$ 0.54	\$ 4.75				\$ 0.45	\$ 44.67
\$ 9.25	\$ 0.54	\$ 6.75				\$ 0.49	\$ 48.99
\$ 9.25	\$ 0.54	\$ 6.75				\$ 0.54	\$ 53.61
\$ 9.25	\$ 0.54	\$ 6.75				\$ 0.58	\$ 58.21
\$ 9.25	\$ 0.54	\$ 6.75	\$ 0.40	\$ 0.45	\$ 0.50	\$ 0.64	\$ 64.19

Bricklayers and Allied Craftworkers

Local No. 4

05/01/22 to 04/30/23

LOS ANGELES COUNTY, ORANGE COUNTY, RIVERSIDE/SAN BERNARDINO COUNTIES, BAKERSFIELD AREA (Kern, Inyo, Mono & Tulare Counties)
 VENTURA COUNTY, SANTA BARBARA/SAN LUIS OBISPO COUNTIES

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
Apprentice 1 (60%)	\$ 23.34	\$ 0.29	\$ 0.72	\$ 0.35
Apprentice 2 (70%)	\$ 27.23	\$ 0.29	\$ 0.72	\$ 0.35
Apprentice 3 (80%)	\$ 31.12	\$ 0.29	\$ 0.72	\$ 0.35
Apprentice 4 (90%)	\$ 35.01	\$ 0.29	\$ 0.72	\$ 0.35
Journeyman (100%)	\$ 38.90	\$ 0.29	\$ 1.20	\$ 0.59

HEALTH & WELFARE FUND	IU PENSION FUND	LOCAL PENSION FUND-DB	LOCAL PENSION FUND-DC	INDUSTRY FUND	APPRENTICE TRAINING FUND	IMI TRAINING FUND	TOTAL HOURLY COST
\$ 5.50					\$ -	\$ 0.29	\$ 29.13
\$ 5.50				\$ -	\$ -	\$ 0.33	\$ 33.06
\$ 5.50				\$ -	\$ -	\$ 0.37	\$ 36.99
\$ 5.50				\$ -	\$ -	\$ 0.41	\$ 40.92
\$ 9.25	\$ 1.81	\$ 6.50	\$ 1.00	\$ 0.45	\$ 0.50	\$ 0.59	\$ 59.00

Total taxed wages includes Dues Check Off and Compliance Fund
 Wage rate & benefit package & IMI contribution equals Total Hourly Cost